

Gartner U.K. Limited - Modern Slavery Statement

Gartner U.K. Limited (“Gartner UK”) has a zero-tolerance approach to modern slavery and human trafficking and we are fully committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to help ensure that slavery and human trafficking is not taking place anywhere in our business. Gartner fully recognises that it has a responsibility to be aware of the risks in our business, no matter how remote the possibility, and in our wider supply chain.

Gartner’s Business

About Gartner

Gartner, Inc. (NYSE: IT), together with its global subsidiaries (“Gartner”) is the world's leading information technology research and advisory company. We deliver the technology-related insight necessary for our clients to make the right decisions, every day. From CIOs and senior IT leaders in corporations and government agencies, to business leaders in high-tech and telecom enterprises and professional services firms, to technology investors, we are the valuable partner to clients in more than 10,000 distinct enterprises worldwide. Gartner U.K. Limited is an indirect, wholly-owned subsidiary of Gartner, Inc.

Gartner UK Supplier and Supply Chain adherence to our values

Gartner UK partners with a variety of small to medium size suppliers for the majority of its local requirements and with multi-national suppliers for items such as technology infrastructure and real estate.

Gartner UK has never been made aware of any activities involving either itself or its supply chain that would give concern in relation to slavery or human trafficking. In the event that any such incident were highlighted to Gartner UK, we would immediately take action in accordance with our legal and moral obligations.

Gartner UK due diligence processes for slavery and human trafficking

We consider the risk of modern slavery, servitude or human trafficking existing within our business or supply chains to be relatively low. That said, we will aim to strengthen our review process going forward, including by the introduction of a supplier due diligence questionnaire and contractual provisions relating to modern slavery in our standard terms contracts.

Gartner Global Policies

Gartner has a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. **Recruitment policy.** Gartner maintains a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. The organisation uses its internal recruiters to source labour and on the rare occasion

when it uses an external agency it always verifies the practices of any new agency it is using before accepting workers from that agency.

2. **Whistleblowing policy.** Gartner maintains a whistleblowing policy in EMEA so that all employees know that they can raise concerns about how colleagues are being treated, or practices within the organisation, without fear of reprisals. Gartner also maintains an anonymous hotline available globally to which all concerns regarding inappropriate behaviour, Gartner policy violations or violations of the law may be raised on an anonymous basis.
3. **Global Code of Conduct.** This code explains the manner in which Gartner behaves as an organisation and how we expect our employees to act.

This statement has been approved by the Board of Directors of Gartner UK on the 1st day of February, 2017 and is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Gartner UK's slavery and human trafficking statement for the financial year ending December 31, 2016. It will be reviewed and updated annually.