

*This statement has been published in accordance with the Modern Slavery Act 2015 and is made by Gartner U.K. Limited and CEB Global Limited (together, "Gartner").*

### **Gartner - Modern Slavery Statement**

Gartner has a zero-tolerance approach to modern slavery and human trafficking and we are fully committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. This Modern Slavery Statement reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to help ensure that slavery and human trafficking is not taking place anywhere in our business. Gartner fully recognises that it has a responsibility to be aware of the risks in our business, no matter how remote the possibility, and in our wider supply chain.

### **About Gartner**

Gartner, Inc. (NYSE: IT), together with its global subsidiaries is the world's leading information technology research and advisory company. We deliver the technology-related insight necessary for our clients to make the right decisions, every day. From CIOs and senior IT leaders in corporations and government agencies, to business leaders in high-tech and telecom enterprises and professional services firms, to technology investors, we are the valuable partner to clients in more than 10,000 distinct enterprises worldwide.

As part of Gartner, CEB offers best practice insights and develops innovative solutions to drive corporate performance. CEB equips leaders at more than 10,000 companies with the intelligence to effectively manage talent, customers and operations.

### **Gartner UK Supplier and Supply Chain adherence to our values**

Gartner partners with a variety of small to medium size suppliers for the majority of its local requirements and with multi-national suppliers for items such as technology infrastructure and real estate. Gartner has never been made aware of any activities involving either itself or its supply chain that would give concern in relation to slavery or human trafficking. In the event that any such incident were highlighted to Gartner, we would promptly take action in accordance with our legal and moral obligations.

### **Gartner due diligence processes for slavery and human trafficking**

We consider the risk of modern slavery, servitude or human trafficking existing within our business or supply chains to be relatively low. Our suppliers are required to agree to comply with our supplier code of conduct (which strictly forbids all forms of slave labour) under our standard term contracts. They must also complete a due diligence questionnaire relating to modern slavery. We will aim to continue to strengthen our review process going forward.

### **Gartner Global Policies**

Gartner has a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- 1. Recruitment policy.** Gartner maintains robust recruitment policies, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. The organisation uses its internal recruiters to source labour and on the rare occasion when it uses an external agency it always verifies the practices of any new agency it is using before accepting workers from that agency.

2. **Whistleblowing policy.** Gartner U.K. Limited maintains a whistleblowing policy in EMEA so that all employees know that they can raise concerns about how colleagues are being treated, or practices within the organisation, without fear of reprisals. Gartner also maintains anonymous hotlines available globally. All concerns regarding inappropriate behavior, policy violations or violations of the law may be raised on an anonymous basis on these hotlines.

3. **Global Code of Conduct.** Gartner has global codes of conduct. These codes explain the manner in which Gartner behaves as an organisation and how we expect our employees to act.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Gartner's slavery and human trafficking statement for the financial year ending December 31, 2017. It will be reviewed and updated annually.

A handwritten signature in black ink, appearing to read 'C. W. Safian', with a long horizontal stroke extending to the right.

Craig W. Safian

*On behalf of Gartner U.K. Limited  
and CEB Global Limited as their Director*