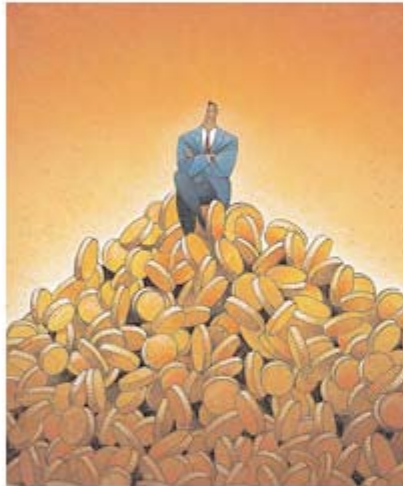




2003 IT Market Compensation Study - Company X

▶ **Compensation Data**



- ▶ **compensation data by job title**  
All survey organizations or by selected criteria
- ▶ **compensation data by job title in PDF files**  
National, by industry and by region
- ▶ **compensation data by date of hire**  
National data by job and by job family
- ▶ **compensation data summary**  
National data of all jobs
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